



## **Code of Conduct for All GGIA Events:**

The Georgia Green Industry Association (GGIA) is committed to providing a safe, productive, and welcoming environment for all participants at every GGIA-hosted event. This includes, but is not limited to, conferences, trade shows, educational programs, virtual events, committee meetings, tours, and social gatherings.

All participants and GGIA Members—including board members, attendees, speakers, moderators, volunteers, exhibitors, staff, service providers, students, and guests—are expected to conduct themselves in a professional manner and to treat others with respect and dignity.

GGIA maintains a zero-tolerance policy for any form of discrimination or harassment, including but not limited to sexual harassment or intimidation, whether by participants or staff, and whether in-person or online. If you experience or witness unacceptable behavior, please report it immediately to the GGIA Executive Director, at [lriner@asginfo.net](mailto:lriner@asginfo.net), or by calling (706) 443-1440. All reports will be handled seriously and confidentially.

### **Unacceptable behavior includes, but is not limited to:**

- Harassment, intimidation, or discrimination in any form.
- Verbal abuse of any participant, including GGIA staff, speakers, volunteers, exhibitors, or service providers.
- Inappropriate comments or conduct related to gender, sexual orientation, disability, physical appearance, body size, race, religion, or national origin.
- Use of sexual or violent language, imagery, or gestures.
- Threatening behavior or stalking.
- Disruption of presentations, sessions, or any scheduled event activity, whether in-person or virtual.
- Failure to comply with instructions from GGIA staff or event moderators.
- Political statements or messaging during GGIA events.
- Unapproved promotional materials, job solicitations, or product announcements. GGIA reserves the right to remove such materials and revoke event access if necessary.
- Unauthorized photography, recording, or screenshotting of sessions or event participants.

### **Consequences of Unacceptable Behavior:**

GGIA reserves the right to take any action deemed necessary and appropriate in response to violations of this Code of Conduct, including immediate removal from the event without warning or refund, and prohibition from attending future GGIA events.

By participating in any GGIA event, you agree to abide by this Code of Conduct and help foster a welcoming, inclusive environment for all.